

# Rights and Responsibilities Knowledge & Experience

Instructions: Match and answer the questions.

## Legal Status

Review and draw a line from the name of the legal term in the box to the left of the description.

least restrictive environment	Everyone is equal in the eyes of the law. People with disabilities must not be treated differently.
guardianship	The state might restrict one's rights, but they must inform the person and give him an opportunity to object.
informed consent	When one's rights are restricted, the services provided should be this, the most typical setting possible.
confidentiality	We provide the least restrictive alternative in order to help the individual to fit into her community.
equal protection	No services may be provided to an individual if she does not provide this.
normalization	If an individual is incapable of making consent decisions, the court will designate someone to make these decisions.
due process	The individual has a right that his information is not released to others without his consent.

## Person-first Language

Rewrite the following sentences in a more gentle way, emphasizing that the Individual is a person first. Note that there are many right answers for each.

"I work with the disabled."

"Johnny's non-verbal."

"Sally is a biter."

## Hands

Give an example of how your hands might empower the Individual:

Give an example of how your hands might intimidate the Individual:

**Eyes**

You have learned how the use of the hands might hurt or intimidate the Individual. Are there ways that your eyes might be hurtful? Give some examples.

**Words**

The Individual has a right to be heard and understood. What can you do to support this right?

**Presence**

Why do you think it's important to walk with the individual instead of leading?

**Choice**

How do you think giving choices could help to build your relationship with the Individual?

**Abuse, neglect, and exploitation**

What is abuse? Give some examples.

What is neglect?

What is exploitation?

What must you do if you suspect an incidence of abuse, neglect, or exploitation?

What is the phone number for Adult Protective Services? \_\_\_\_\_

What is the phone number for Child Protective Services? \_\_\_\_\_